Change Management Library

Quick guide for how to apply the
CML 5Es to your existing framework

1. **Assess the Existing Business Change Framework:** The first step is to assess the existing framework and determine what is working and what is not. Identify areas for improvement and understand the scope of the proposed changes.

2. **Assess the CML 5Es Methodology:** Consider the existing frameworks and processes and how the new methodology can be integrated. Consider the degree of change, the resources required and how the new methodology will be implemented.

3. **Establish Clear Goals and Objectives:** Before the CML 5Es methodology is implemented, it is important to establish clear and measurable goals and objectives. This will help to ensure that the new framework is successful and efficient.

4. **Implement the New Business Change Methodology:** Once the goals and objectives are established, it is time to implement the CML 5Es business change methodology. This should involve training staff, developing processes and procedures, and testing the framework.

5. **Monitor and Evaluate Results:** After the CML 5Es business change methodology is implemented, it is important to monitor and evaluate the results. This will help to ensure that the framework is meeting the desired goals and objectives.

6. **Make Adjustments as Necessary**

A methodology that strengthens your existing business change framework and gets you results for leading people through change

Visit www.changemanagementlibrary.com to find out more about the CML 5Es