



MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

Issue date: June 2024
Next review: June 2025

Introduction

This Modern Slavery and Human Trafficking Statement is in response to Section 54(1), Part 6 of the Modern Slavery Act 2015 and relates to actions and activities for the financial year ending 31 December 2024.

Change Management Library Ltd (CML), referred to as "the Company," "we," "us," or "our," is committed to preventing slavery and human trafficking violations in its operations and supply chain. We have zero-tolerance towards slavery and require our supply chain to comply with our values.

Organisational Structure

CML is a leading provider of Change Management Training and Consulting Solutions, specialising in driving inclusive, meaningful transformation across various sectors and industries.

We offer:

- **CCDP Training:** Virtual-led comprehensive training covering end-to-end change management. Our virtual-led CCDP courses are suitable for leading and managing change across all industries, with project scenarios for hands-on learning to help employees hit the ground running. The focus is on delivering people-centred change.
- **Consulting:** We are a results-driven consultancy with a diverse, forward-thinking, and professionally qualified team of experts. We specialise in leading change across multiple sectors and industries, focusing on transforming organisational culture to be inclusive, equitable, and diverse; leading digital transformations and IT projects; and developing and implementing new organisational models.

Due to the nature of our services and the focus on knowledge-based resources, CML has a low inherent risk of modern slavery within its operations or supply chain.

Due Diligence

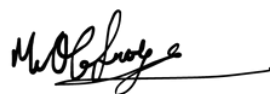
We conduct due diligence to ensure we partner with reputable suppliers. All suppliers are expected to meet legal and ethical standards, aligning with our Procurement and Social Value Policy.

Risk and Compliance

Most of our supply chain consists of UK-based companies operating in low-risk industries such as education and professional services. We do not manufacture or sell physical goods, which minimises associated supply chain risks.

Approval

This statement has been approved by the Non-Executive Board of Directors of Change Management Library LTD.



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Change Management Library LTD



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